

STANOVISHE

by Prof. Dr. Hristo Marinov Ivanov
scientific council of VUTP

of the materials submitted for participation in the competition for occupying the academic position "docent" in the field of higher education 3. Social, economic and legal sciences, professional direction 3.7. Administration and management, scientific specialty "Organization and management outside the sphere of material production (psychological aspects of management)"

In the competition for the academic position of "associate professor", announced in the State Gazette, No. 83/18.10.2022 and on the website of VUARR - Plovdiv for the needs of the Department of "Regional Development, Agribusiness and Tourism" in the Department of Economics and Management, Dr. Deyan Minkov Hadjiyski participated as a candidate.

1. Brief biographical data

Deyan Minkov Hadjiyski holds a Master's degree in "Social Psychology" and "Regional Development" at VTU "St. St. Cyril and Methodius".

He is a Doctor of National Security at Vasil Levski National Military University from 2021. Area of Higher Education 9. Security and Defense. Professional direction 9.1. scientific specialty "Organization and management outside the sphere of material production (national security). Topic "Psychological Aspects of Personal Security". Educational organization: Vasil Levski National Military University - Veliko Tarnovo.

2. General description of the presented materials

Candidate Dr. Deyan Minkov Hadjiyski participated in the competition with:

- Monographs – 2 issues;
 - "I - Concept of the leader and management of the organization" from 2023.
 - "Psychological aspects of personnel training and management" from 2023.
- Reports – 3 issues;
 - "Personal security, as an objective reality and a subjective experience" from 2018. in Proceedings of the Annual University Conference, Vol. 5 of 2018.

-„Trust as a Psychological Factor of Personal Security“, Conference materials

Globalization the State and the Individual, International Scientific Journal, Lublin-Varna,2017.

- "Psychological aspects of national security", Collection of reports from the scientific conference "Actual problems of security" item 2, V. Tarnovo University, 2014.

- "Media and the Internet as social-psychological factors personal Safety" Sat. Contemporary problems of social psychology and social work. Saint Petersburg, 2019.

- Articles – 3 issues;

- "Personal value and personal security", Library "Diogen" item 28, UI St. St. Cyril and Methodius, 2020.

- "Personal security and social environment", "Politics and Security" magazine, year 2, no. 2, Higher School of Security and Economics, Plovdiv, 2014.

-„Cognitive and Emotional Aspects of Personal Security (Когнитивни и емоционални аспекти на личната сигурност), ISSN 2367-5721 (online), Journal Homepage: www.sociobrain.com publisher: Smart Ideas – Wise Decisions, Ltd., Sofia, Bulgaria Issue 96, August 2022.

-„Self-Esteem and Sense of Security“ (Самооценка и чувство за сигурност), ISSN 2367-5721 (online), Journal Homepage: www.sociobrain.com publisher: Smart Ideas – Wise Decisions, Ltd., Sofia, Bulgaria Issue 96, August 2022.

- "Personal security and trust in the situation of the Covid-19 pandemic", Diogenes Library, 2021, Volume 29, Issue 1.

- Books – 1 item.

- "Psychology of personal security" from 2021.

3. Reflection of the candidate's scientific publications in the literature (known citations)

7 citations have been found that are current as of January 2023.

4. General characteristics of the applicant's activity

4.1. Educational and pedagogical activity (work with students and doctoral students)

Dr. Hadjiyski is a part-time lecturer at Vasil Levski National University Veliko Tarnovo from 2019 to 2020.

Honorary teacher at VTU "St. St. Cyril and Methodius" Veliko Tarnovo from 2006 to 2011.

Career consultant at VUT "St. St. Cyril and Methodius" from 2006 to 2011.

Psychologist at Military Training Base "Hristo Botev" Pleven in 2005.

Teaches the academic disciplines:

1. "Organizational Psychology and Career Development" major "Human Resource Management" at VTU "St. St. Cyril and Methodius" Veliko Tarnovo.

2. "Career counseling" of the specialty "Counseling Psychology" at VTU "St. St. Cyril and Methodius" Veliko Tarnovo.

3. "Military pedagogy and psychology" of the military specialties at Vasil Levski National University. I found that he actively worked with cadets and undergraduates, but I did not find that he worked with PhD students.

4.2. Scientific and scientific-applied activity

He has research interests in "Social and Organizational Psychology" and "Administration and Management".

He participated in training in the international program for leaders - "Modern challenges to higher education", and holds a certificate.

4.3. Implementation activity

No implementation activity was detected.

4.4. Contributions (scientific, scientific-applied, applied)

Scientific contributions are predominantly contained in the monographic work "Self-concept of the manager and management of the organization". The important and defining role of personality in organizational management is shown, not through the idea of traits, but through its self. As a construct, the self is present, as a unifying and controlling factor invariably, dictating the thoughts, feelings and actions of each person. With leaders, of course, this is of more special importance because it affects other people and the organization as a whole. The monograph focuses on the self-concept because it contains most of the self-characteristics and manifestations visible in complex organizational life and leadership.

The scientific and applied contributions are predominantly noticeable in the monograph "Psychological aspects of training and personnel management". The scientific work is devoted to psychological aspects in the management and training of personnel in organizations.

The applied contributions are most clearly contained in his book "The Psychology of Personal Security", where the following conclusions are also presented, with which I agree:

- Security is simultaneously a phenomenon, a process, a condition, a need and a necessity, distinguished by a great variety of content.

-Follows and studies the psychological explanation of the lowest level of certainty - that of the individual, i.e. personal security.

- Outlines two conditional types of the studied persons - adaptive personality type and maladaptive personality type.

5. Evaluation of the candidate's personal contribution

Dr. Hadjiyski is active in public activities such as:

-municipal councilor to the Municipality of Veliko Tarnovo from 2011 to the present.

- member of Standing Committees on Education, Science and Culture, Municipal Property, Privatization and Post-Privatization Control, Territorial Planning and Standing Committee on the Law on Combating Corruption and Confiscation of Illegally Acquired Property /PC under ZPKONPI/.

6. Critical Notes

I recommend Dr. Deyan Minkov Hadjiyski to continue with the publishing activity, paying more attention to the Bulgarian authors who worked on the issues that he touches upon in his creative activity.

7. Conclusion:

Bearing in mind the above, I propose **that Dr. Deyan Minkov Hadjiyski be elected as an "associate professor"** in the field of higher education 3. Social, economic and legal sciences, professional direction 3.7. Administration and management, scientific specialty "Organization and management outside the sphere of material production (psychological aspects of management)" for the needs of the department "Regional development, agribusiness and tourism" in the Department of Economics and Management.

28.02.2023

Ivanov

Jury member:

Prof. Dr. Hristo